

MINUTES of the Mount Royal Faculty Association

Meeting date: October 8 2010

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on October 8, 2010. The meeting convened at 11:20am, President Gerry Cross presiding, and Rod Corbett secretary.

Members in attendance:

Rod Corbett
Qasim Syed
Gerry Cross
Cari Merkle
David Sabiston
Rafik Kurji

Members not in attendance:

David Hyttenrauch
Kelly Hewson
Gerard Lucyshyn

Agenda:

Added nursing coordination under president's Report
Added 2nd Vice President's report on PAC
With these changes the agenda is approved

Approval of minutes: Motion was made by Gerry Cross, and seconded to approve the minutes of the September 24, 2010 meeting as amended.

Revisions:

Minutes approved as amended.

Officers' reports

President

Grievance report

Background

Step 1

- We are setting up a meeting with those involved so that this can hopefully all be resolved at step 2 efficiently

Faculty Evaluation Committee

SEIs

- The FEC will research potential revisions to the Student Evaluation of Instruction forms.
 - The work that FEC does will be reported to the executive and they will decide what to do with it. It will likely be approved by the executive and passed to the UPTC as the faculty opinion/advice. We do not expect anything to be done with this until 2011-2012 as there are currently other transitional concerns being dealt

with.

Annual Reports

- Any additions, modifications or deletions to the types of information gathered by the annual report have to go through negotiations; whereas, changes to functionality can be made with approval of admin and association. Gerry suggests that FEC act as agent in this regard
- Discussion

Motion THAT the MRFA Executive support delegating revisions to the annual report form under article 12.1.3 and request that the President further develop this process and bring it back to the next meeting.

Moved: Cari Merkley
Seconded: Rafik Kurji
Discussion
Vote
Carried Unanimously

Report on Meetings with ISP 2009

Concerns of ISP members and be clarified and/or communicated to faculty members

- We have to ensure that new conditions are not retroactively applied to faculty.
- Faculty should not be being evaluated on whether or not they met their scholarship plans
- It is not reasonable to expect tenure candidates to be above average.
- Concerns about academic gamesmanship (we need to strive to avoid this)
- Whether/when work on a dissertation should count as scholarship
 - Gerry is going to advise Robin that it should count for these faculty members and we are going to put together a joint communicae to be sent to all involved parties.
- Concern with having external reviewers for promotion to professor
 - The external reviewer should be asked “do you think that the candidate meets the Mount Royal requirements?”

Nursing Coordination

Deferred

Second Vice president

-PAC is arranging to have a speaker come to discuss Peer evaluations

Treasurer

-We have received and discussed all the contents of the audit report. No major concerns were expressed. The drafts have been signed and sent back to the auditor: we are waiting for the final copies

-If it comes up at the General meeting to put the financial statements online then we will say it is not appropriate to post openly, but they can go in the password protected section

Unfinished Business

Part time service honoraria

Motion to defer to October 22 executive meeting.

Moved: Gerry Cross

Seconded: Cari Merkley

Vote

Carried

New business:

1. Carol Shepstone, Copyright

Bill C 32 & Access copyright: Implications for Academic Communities

Key points from this presentation and copies of these documents are available in the Association Offices.

2. Department Visits

A) We need to talk to departments about tenure and promotion: items in the President's report will be brought to departments for clarification

B) Introduce ourselves and get departments' feedback on what they want the MRFA to do
These will be set up on Gerry's schedule: another member of exec will attend if possible

3. Social Membership Approvals

Motion THAT the executive approve the applications for social membership from Trevor Davis, Tom MacAlister, Brenda Hendrickson, Chad London, and David Allwright.

Moved: Gerry Cross

Seconded: Rafik Kurji

Vote

Carried

4. 45th Anniversary Interview Video

Shauna Snow Capparelli or Mario Trono will be asked to assist in these interviews

5. SAIT Designation Charter Challenge

Deferred

6. Agenda for November 19 Meeting with MacEwan Executive

12-130 in T107

Deferred

7. General meeting agenda

This has to go out on Monday the 18th

Exec to send anything to be included to Gerry and Chantelle

8. Craft sale

Support staff have been invited to participate. It will be held in the Faculty Centre and the Cougar Inn on the last Thursday and Friday of November

9. Request from Policy studies

Motion THAT the executive approve the request to hold a speaker series in the Faculty Centre: 2-3 events in the fall and winter in the main area of the centre at noon. And, THAT students attending the events be allowed in the Faculty Centre during these times.

Moved: Gerry Cross

Seconded: David Sabiston

Vote

Carried

Adjourned 1:06

Secretary
Mount Royal Faculty Association

Date of approval