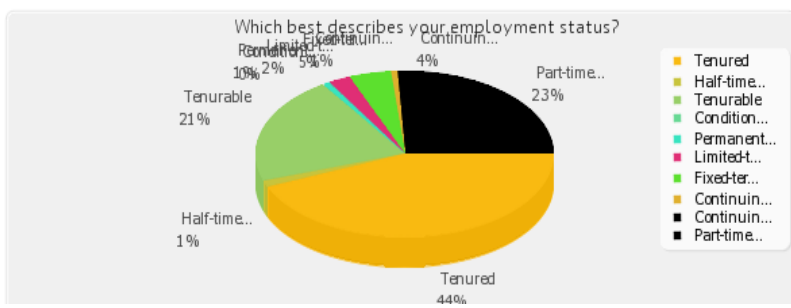


Results for survey: MRFA Negotiating Committee 2011 Survey 2011/02/14 07:03:34

# Question 1

Which best describes your employment status?

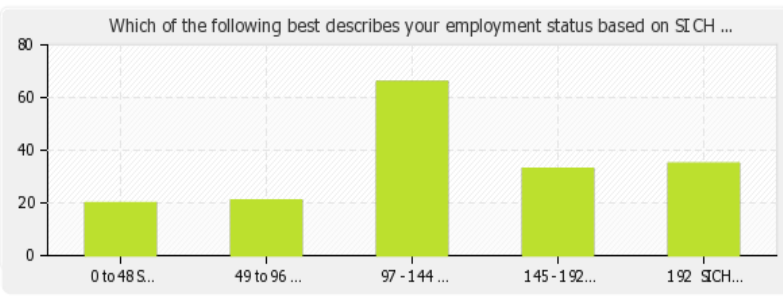
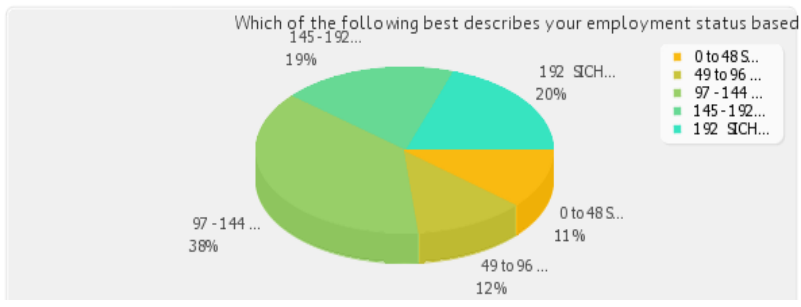
Answer	Responses
Tenured	77
Half-time Tenured	2
Tenable	37
Conditional Tenurable	0
Permanent Laboratory Instructor	1
Limited-term	4
Fixed-term Part-time	8
Continuing Part-time Clinical	1
Continuing Part-time	7
Part-time (sessional/regular)	40



# Question 2

Which of the following best describes your employment status based on SICH (Scheduled Instructional Course Hour is an officially scheduled 50-minute class requiring the instructor to be present and teaching, without assistance, a group of students. e.g. 3 lectures/wk x 16 weeks = 48 SICH = one 3-credit course) per semester at Mount Royal?

Answer	Responses
0 to 48 SICH (one course)	20
49 to 96 SICH (two courses)	21
97 - 144 SICH (three courses)	66
145 - 192 SICH (four courses)	33
192+ SICH (more than four courses)	35



# Question 9

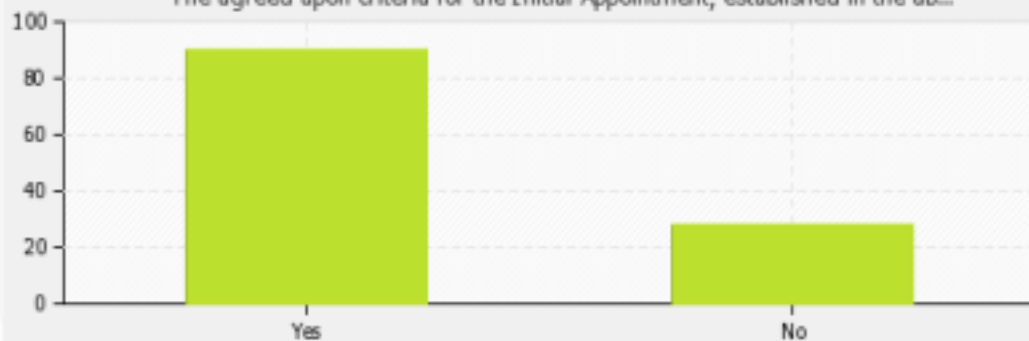
The agreed upon criteria for the Initial Appointment, established in the above-noted meeting made the process more transparent and effective.

Answer	Responses
Yes	90
No	28

The agreed upon criteria for the Initial Appointment, established in the



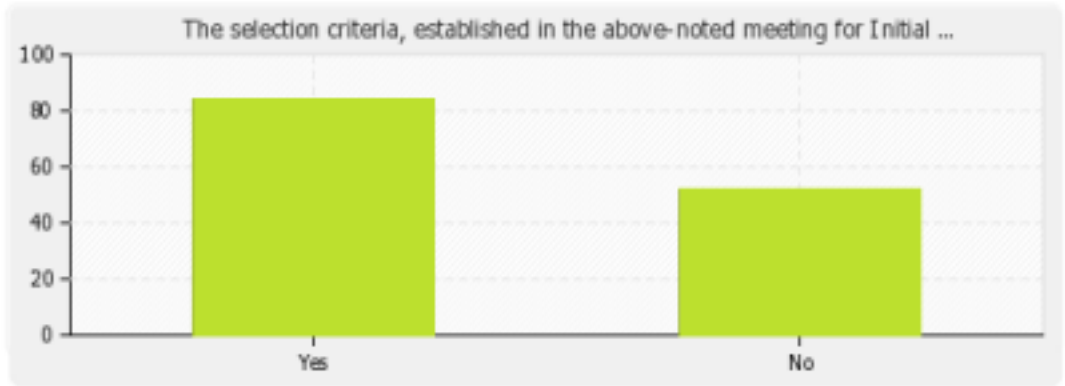
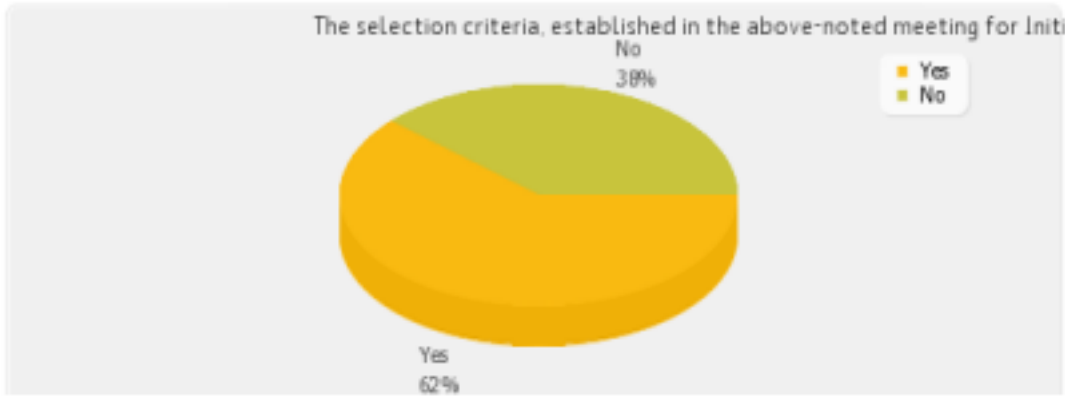
The agreed upon criteria for the Initial Appointment, established in the ab...



# Question 10

The selection criteria, established in the above-noted meeting for Initial Appointment of Part-time Faculty (see Article 4.7.1) was clearly communicated to all faculty members within our department.

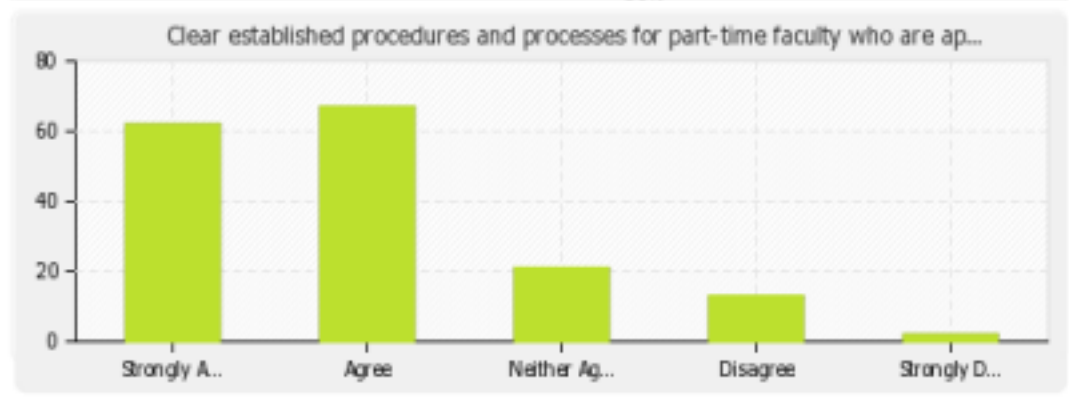
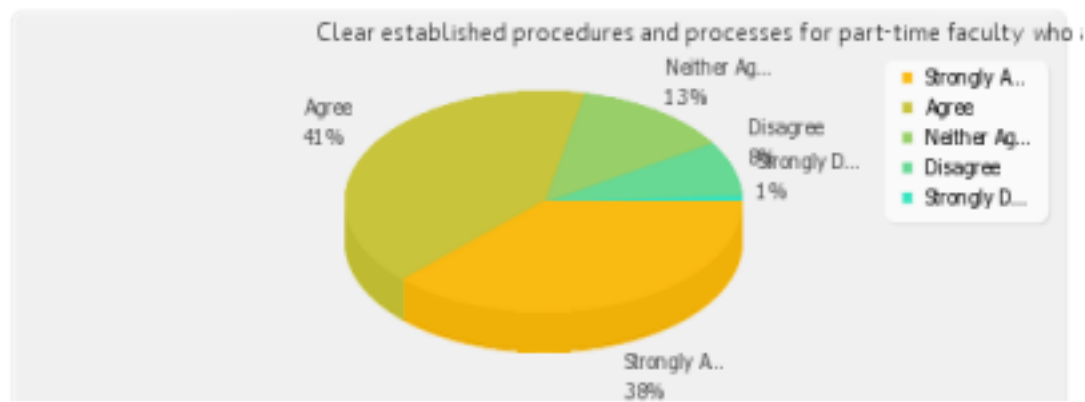
Answer	Responses
Yes	84
Answer	Responses
No	52



# Question 11

Clear established procedures and processes for part-time faculty who are appointed, reappointed, or have workload allocation across more than one department should be set out in the collective agreement.

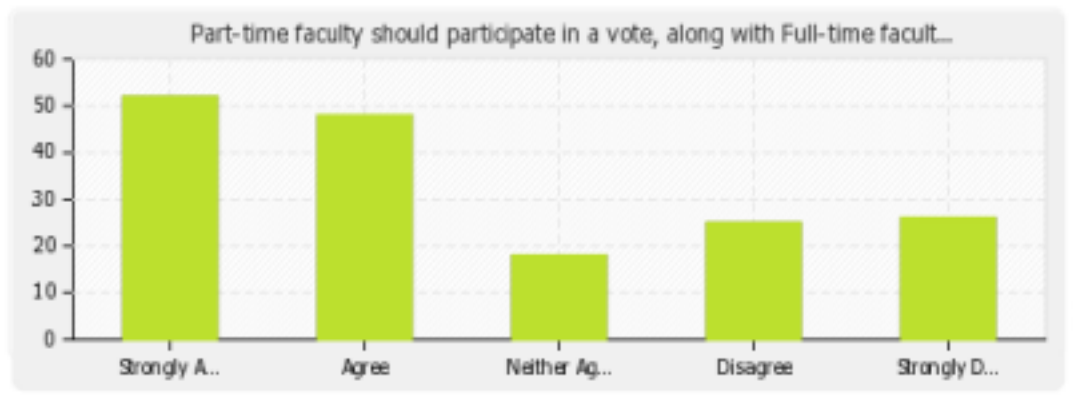
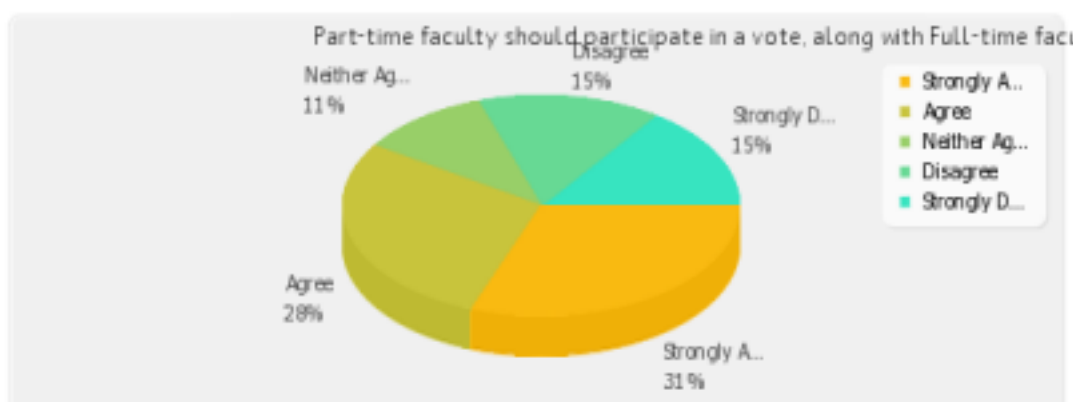
Answer	Responses
Strongly Agree	62
Answer	Responses
Agree	67
Answer	Responses
Neither Agree or Disagree	21
Answer	Responses
Disagree	13
Answer	Responses
Strongly Disagree	2



# Question 14

**Part-time faculty should participate in a vote, along with Full-time faculty, on the selection criteria for Re-appointment of Part-time Faculty (Article 4.8.2, Pg 10).**

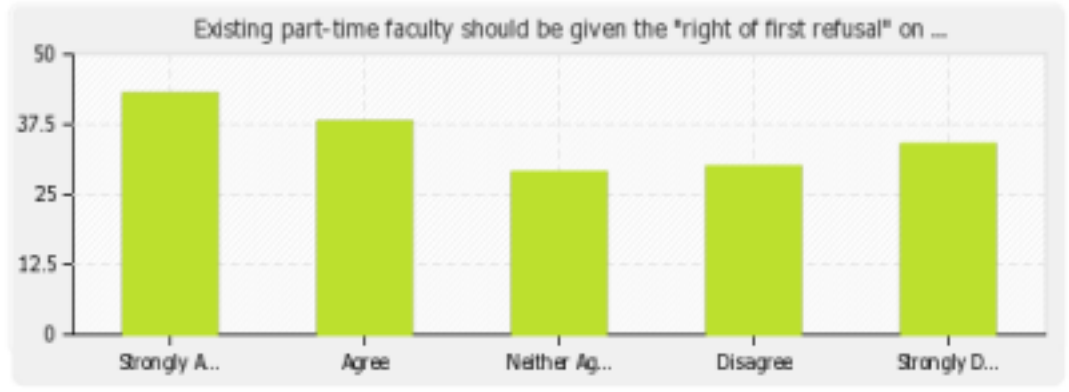
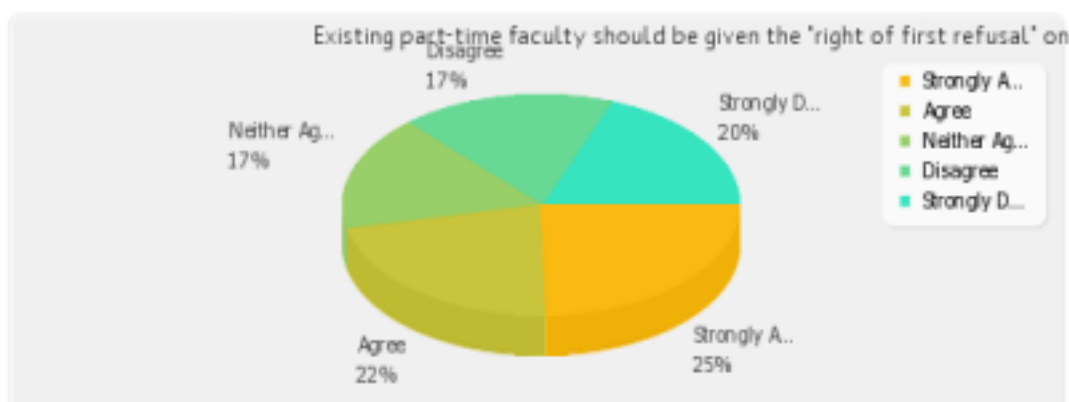
Answer	Responses
Strongly Agree	52
Answer	Responses
Agree	48
Answer	Responses
Neither Agree or Disagree	18
Answer	Responses
Disagree	25
Strongly Disagree	26



# Question 22

Existing part-time faculty should be given the "right of first refusal" on courses they have previously taught.

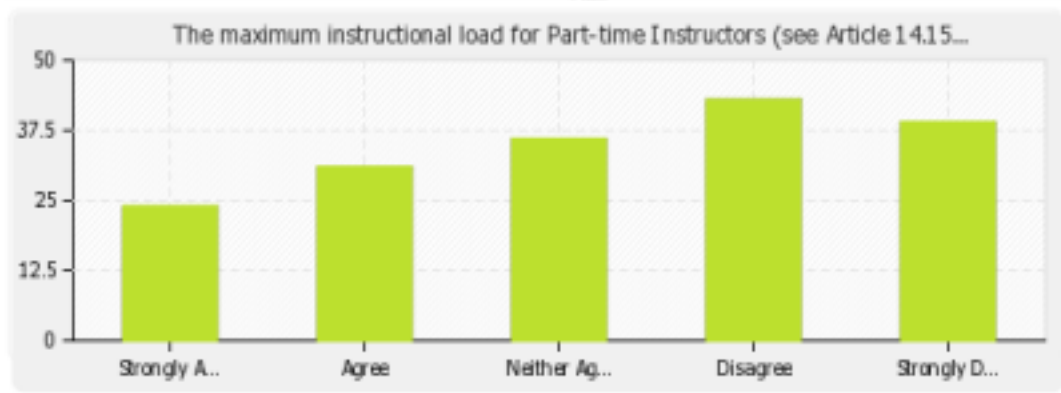
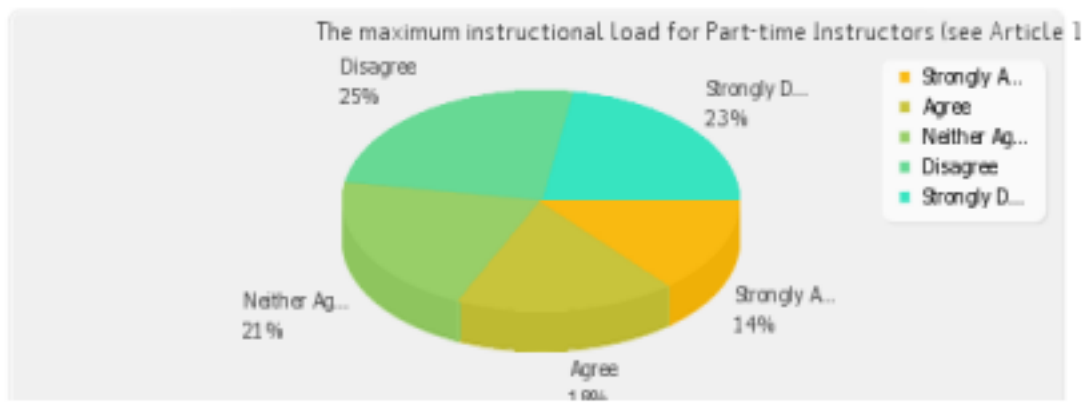
Answer	Responses
Strongly Agree	43
Answer	Responses
Agree	38
Answer	Responses
Neither Agree or Disagree	29
Answer	Responses
Disagree	30
Answer	Responses
Strongly Disagree	34



# Question 25

The maximum instructional load for Part-time Instructors (see Article 14.15, page 62) should be increased from 192 SICH (four 3-credit courses) to 240 SICH (five 3-credit courses) per semester.

Answer	Responses
Strongly Agree	24
Answer	Responses
Agree	31
Answer	Responses
Neither Agree or Disagree	36
Answer	Responses
Disagree	43
Answer	Responses
Strongly Disagree	39



# Question 26

Mount Royal University should implement a separate system of titles for part-time faculty (Potential examples: Adjunct, Lecturer, Instructor, Assistant Professor).

Answer	Responses
Strongly Agree	37
Answer	Responses
Agree	47
Answer	Responses
Neither Agree or Disagree	39
Answer	Responses
Disagree	21
Answer	Responses
Strongly Disagree	31

