MINUTES of the Mount Royal Faculty Association
Meeting date: January 14, 2011

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on January 14, 2011. The meeting convened at 11:00am, President Gerry Cross presiding, and Rod Corbett secretary.

Members in attendance:
Gerry Cross
Rod Corbett
CariMerkley
David Sabiston
Gerard Lucyshyn

Members from the Negotiating Committee
David Sabiston
Melanie Peacock
Tracy Powell
Gerard Lucyshyn

Members not in attendance:
David Hyttenrauch
RafikKurji
Kelly Hewson

Approval of minutes: Motion was made by Gerry Cross, and seconded, to approve the minutes of the January 5, 2011 meeting and January 12, 2011. **Motion carried.**

Meeting with Negotiating Committee
Negotiating Committee Open Houses
These are scheduled: the first is next Wednesday
Announced in the bulletin and will be included in future announcements

Recommendations from the Executive Board

- Early Ratification of Promotion Article
- Instructional hours PT instructors be increased

Review of Submission to Negotiating Committee (see att.)

Negotiating Committee Concerns

Re-opener

- The Committee will broach these subjects but will not force these issues to overstep boundaries
    - This is an opportunity to get these things done because there is not much on the table. (in a full round of negotiations these types of things get pushed aside)

Full-time / Part-time Ratio

- The current ratio causes difficulties for all departments but is particularly an issue in small

departments

Discussion:

- Could exec highlight the top three or four issues that the Committee could focus on
    - The executive will consider this again and provide the Committee with this
- The Executive should start thinking about who will be encouraged to be on the team next year
    - The continuity that Lee has provided for years is hugely important to the MRFA
    - The Executive will consider this

MRFA Executive Board Meeting

Agenda

- Added Nominee for Distinguished Administrator Award

Unfinished business:

CAUT Academic Freedom Fund

- Need treasurer's input: we will consider this at management next week

New business:

1. Nomination for Distinguished Administrator

Gerry moves THAT the MRFA Executive collectively nominate Dave Marshall for the Distinguished Administrator/Manager with Bruce Ravelli being the seconder of the nomination.

Seconded: Gerard Lucyshyn

Discussion:

It would be nice if it could come from the MRFA and MRSSA

Gerry will discuss this with Bruce

Vote

Carried

2. Exec Meeting: January 17

Monday meeting rescheduled to Friday January 21, 11 - 1

3. Fixed Term Part-time Appointment Payroll Errors

- Need to send out e-mail to all 25 people that there were payroll errors regarding overpayments and/or claw backs and if you are having any issues please contact Gerry

4. Draft Step 2 Resolution for Scheduling Policy Grievance

- The written draft is not ready yet it will be e-mailed to exec over the weekend and Gerry needs comments on it by the end of Monday
- It will say that Robin and Gerry have agreed to set aside, for now, the violations of the CA that are asserted and to charge a modified version of the scheduling committee to compile a list of issues with the scheduling system and to recommend solutions. There will be timelines incorporated in this

5. HR Proposal on PT Eligibility for Benefits

- Background
- Discussion
    - Gerry is going to try to get Robin to send the issue to the joint committee if that doesn't

work Exec will have to consider whether it should be sent to arbitration

Gerry moves that the Executive reject this Letter of Understanding from HR

Seconded: Qasim Syed

Discussion:

Consequence of rejection would be to formally file the policy grievance

The Joint review committee can authoritatively interpret the CA when an item is sent to them by the MRFA President and the Provost and VP Academic.

Vote

Carried Unanimously

6. Vision Statement Review Committee Charter Approval

CariMerkleymoves that the Executive approve this charter as amended

Seconded Gerard Lucyshyn

Vote

Carried Unanimously

Adjournment: The meeting was adjourned at 1:00pm.

_____ _____

Secretary Date of approval

Mount Royal Faculty Association