

## **Mount Royal Faculty Association Executive Board Goals for 2011-2012**

### **Internal MRFA**

- Complete the review of the MRFA vision statement and adopt a new vision statement at the May, 2012 AGM.
- Develop a mechanism for online voting and implement it as an option for committee elections in May, 2012.
- Introduce new faculty to the MRFA by means of:
  - the MRFA President speaking about the organization and roles of the Association at the ISP New Faculty Orientation and meeting with the ISP small groups in the winter semester to discuss the tenure process and other matters of interest;
  - the MRFA Executive Board hosting a wine and cheese at the ISP New Faculty Orientation;
  - the Social Events and Professional Affairs committees co-hosting the first fall social event with a focus on new faculty.
- Communicate effectively with the membership using department communicators, the online newsletters, and the website.
- Continue to develop strategies specifically to communicate with part-time faculty members, including:
  - regular reporting by the Part-time Member Representative;
  - hosting a Grub n' Gab social/information event for part-time faculty early in the fall and winter semesters.
- Establish a sub-committee of the Executive Board to make recommendations regarding potential changes to the Association's organization and governance to the Executive Board.
- Examine the reporting relationship of, and develop charters for, all standing committees.

### **Collective Agreement**

- Seek improvements in class scheduling and instructor assignment to classes through the scheduling policy grievance.
- Establish an ad-hoc committee to consult with the membership and report to the Executive Board on the workload implications of our transition to a university including, but not limited to, supervision of student research.
- Strive to get an article on academic freedom in the Collective Agreement.
- Work with the University Tenure and Promotion Committee in developing guidelines to ensure that tenure and promotion recommendations and decisions are in compliance with Appendix A (Principles of a Tenure, Promotion and Rank System at Mount Royal) of the Collective Agreement.

### **University Governance and Administration**

- Request that the Academic Liaison Committee examine and report back on how GFC might have meaningful input into the development of academic policy.
- Attempt to establish a formal mechanism whereby the MRFA is consulted at an early stage in the development of university policies which do not go to GFC for approval.
- Create a support committee to assist the MRFA representative on the Child Care Centre Task Team, which is to make recommendations to address the child care needs of the members of the university community by May 1, 2012.
- Invite administrators who are new to Mount Royal University to meet with the MRFA President and with the Executive Board.

## **Internal/External Relationships**

- Maintain an effective working relationship with the MRSSA and the SAMRU.
- Develop a discussion paper for the May, 2012 AGM describing the options for MRFA membership in national and provincial faculty association organizations and outlining the advantages and disadvantages, including costs, of each.
- Develop a relationship with the University of Calgary Faculty Association.
- Engage the membership in a dialogue regarding the advocacy role of the Association and review the MRFA political activity policy.
- Examine ways in which a relationship could be established with instructional staff at Mount Royal University who are not members of the MRFA.