

MINUTES of the Mount Royal Faculty Association

Meeting date: April 4, 2011

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on April 4, 2010. The meeting convened at 11:00am, President Gerry Cross presiding, and Rod Corbett secretary.

Members in attendance:

Gerry Cross
Cari Merkley
Rod Corbett
David Hyttenrauch
Gerard Lucyshyn
Qasim Syed
Rafik Kurji

Members not in attendance:

David Sabiston
Kelly Hewson

Agenda

Added: Treasurers Report: Unemployment Benefits Update
PAC Announcement
Past-President's Report: IP Committee update

Approval of minutes: Deferred

Officers' reports:

Past-President

- PSE Summit
 - ACIFA is hosting this at MRU
 - We are expecting 30 - 50 people
- IP Committee
 - The IP article has been sent to the Negotiating Committee chairs, Robin and Gerry. The committee will consult with negotiations as needed.

President

Ethics Bylaws

- We ran out of time last Wednesday so we will continue where we left off and review the changes made as discussed in the meeting
- 17.3.1.3.4
 - Revision: this article is to be removed.
- 17.4.1
 - This is worthwhile to keep in
- Time lines

- Can we state an overall timeline for the whole process?
 - No
 - Could we break this down into a descriptive chart to quickly inform of the process
 - No
 - 17.4.8 of old bylaws allows extension of deadlines: this is still needed.
 - Revision: move this to Disposition of Cases
- 17.4.3.4.5
 - It could be helpful for the committee to make and anonymous a case history
- Reporting
 - The committee wanted to be able to report more fully to educate members
 - Compiling these reports would be useful for the committee as a reference, an tool to introduce new members to the committee, and a way to see patterns
 - The committee can do this
- Appealing if it does not get to consultative hearing
 - This is in the bylaws already (17.5.5.1)
- 16.1.2.10: Legal Action Against the Association
 - Sinc is going to report that we are wondering whether we need this and that we are getting a legal opinion on it. If the advice is that it be retained then we will do so.
- 16.1.2: Responsibility to abide by rules and regulations of the University's orderly conduct etc.
 - This is covered for chairs but not explicitly for members
 - This should be included: Gerry will add to 16.6 (Rights and Responsibilities of members of MRU)
 - Then Gerry can modify 16.5.3.1 so that there is no redundancy
- 16.1.1.4 a member is guilty of unethical conduct if by action or inaction he she contravenes the CA or the Bylaws
 - The was taken out because a violation of the CA is something we handle differently through grievances
 - No Revision

Treasurer

- At the benefits presentation on Friday April 1, the consensus was to split the benefit process at MRU to award life and accidental death to Manulife but splitting other side of benefits (Dental and health) to SunLife where it would be cheaper and provide better services
- Not aware at this point of any decisions made and HR will ultimately make the decision

Board and committee reports:

1. Communications Report

- A) Picture of Executive
 - o May 25 during the regularly scheduled exec meeting
- B) Facebook
 - o The MRFA has a Private group page on Facebook which is live now.
- C) Negotiations page on Website
 - o We have gotten a lot of feedback from members that they need the site not to have a password so they can access the information
 - o Gerard will take this to the Negotiations Committee and report back to the Exec.

2. Diversity Committee Presentation at the AGM

Motion THAT the diversity committee be given 10 minutes for their special presentation at the AGM

Moved: Qasim Syed

Seconded: Gerard Lucyshyn

Discussion:

- o What we want from the Diversity Committee at the AGM is a report of what the committee has done and plans to do

Motion withdrawn for further discussion by the diversity committee

Unfinished business:

1. Possible Strategies for Daycare

- This is on the agenda for the general meeting
 - o This is meant to be a preliminary discussion at the general meeting to see if there are other options we should add to our list

2. Executive Elections

a) Position Descriptions

We will post what we have online

b) Part-time Representative Election: Deferred.

New business:

1. Grievance Reporting: Deferred
2. Sub-committee Appointment: SAMRU&MRFA Federal Candidate's Forum
 - Gerry talked to Robert last week about this: he has some plans
 - o CAUT has a package for how associations should organize and run these forums
 - Gerry will work on this with the Students' Association
3. Identification of Possible Bylaw Changes: Deferred
4. Ethics Committee Training (att.): Deferred
5. ACIFA delegates: Deferred

6. MRFA scholarships (att.): Deferred
7. Guidelines for use of PD funds (att.): Deferred
8. Faculty representation on administrative selection committees (att.):
Deferred

Announcements:

Exec Meeting on April 18 from 11:00 – 1:00. Hold April 20, 11:00-1:00.

Elections (nomination forms attached.)

General Meeting: April 6, 3:00 – 5:00pm Y222

Exec Dinner: June 7, 5:30pm

Committee Transition Event: August 26, 2:00 – 3:30pm

Adjournment: The meeting was adjourned at 1:00pm.

Secretary
Mount Royal Faculty Association

Date of approval