

MINUTES of the Mount Royal Faculty Association

Meeting date: April 6, 2011

Call to order: A General Meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on April 6, 2011. The meeting convened at 3:25pm, President Gerry Cross presiding, and Rod Corbett secretary.

Members in attendance:

See Attached Attendance Sheets

Agenda

Item added: Executive Elections

Approval of minutes: Motion was made by Gerry Cross to approve the minutes of the March 3, 2011 General Meeting. **Motion carried.**

Officers' reports:

President

1. SEI Survey

- The development of Tenure System II guidelines provides an opportunity to reexamine the SEI form/process. The committee agreed to do this and submit a report to the executive which will then be given to the UPTC in 2011-2012.
- The Committee created a short survey which was filled out by 429 faculty.
- The Executive approved the analyzing and coding of the data
 - Members of FEC will be doing this over intersession. This will enable quantification and ensure that the data will be used.
 - As a thank you: the MRFA executive is paying for a dinner out for the committee
 - A report will be submitted to the Exec no later than September
- The Executive approved using the data to write a report
 - There may be value in disseminating the results of the report beyond MRU. Since data was collected anonymously and since this is a secondary use of the data, there are no ethical violations in so doing.
- Discussion:
 - When people filled out the survey they had the notion it was being used for one thing and now it is being used for another.
 - Committee work being used for publication is a much larger issue here.

Motion THAT the question of whether or not the report prepared by the FEC be disseminated more broadly than MRU be put to those who completed the survey.

Moved: Mary Lee Mulholland

Seconded: Nathan Ackroyd

Discussion

Vote

Defeated

Motion THAT the FEC's report be used for internal, MRU, uses only

Moved: Lee Easton

Seconded: Mary Lee Mulholland

Discussion

Amendment: "THAT the FEC's data and any reports based on it"

Amendment Accepted

Restated Motion: Motion THAT the FEC's data, and any reports based on it, be used for internal, MRU, uses only

Vote

Carried

2. Voting Procedure Subcommittee

- Review of MRFA voting procedures was an objective set by the Executive in Fall
- Decisions: (see ppt.)
 - Executive Board positions are still going to be voted on during the Special Meeting at the AGM
 - Requirement: Attendance at an all candidates' forum for Exec positions
 - Requirement: brief bios/campaign statements from all nominees
 - A motion will be brought to the AGM that will authorize the development of an online form that will give descriptions of candidates and the committees they are running for. We would email a hard copy ballot that people can fill out and drop off in person.
 - Ratification voting: no change as members can determine how the voting will take place in the ratification meeting.

1. Executive Subcommittee on Daycare Provisions: Gerry Cross and Cari Merkley

- The exec subcommittee undertook to investigate the situation and is preparing a discussion paper for the AGM. The paper will review the issues and challenges members are having with daycare and possibilities to improve them. (see ppt.)
- Kari Roberts, MRFA representative on the Day Care Board
 - 30% for faculty children and 30% students' children and the remaining 40% are community spots
 - There are not enough spaces for faculty
 - There are 500 people on the waitlist
 - Only takes children between 19 months to 6 years
- Janne Holmgren, Chair of the Board
 - One thing to keep in mind is that the daycare is a 12 month long facility so it needs an income from the children that are there the whole year.
 - Daycare is very expensive so if there is anyway it could be subsidized it would be very welcome
- Gerry Cross
 - We are hoping that at the AGM we will get some direction from the membership in the form of a motion. We are presenting strategies now to get a feeling of where members stand on the issues
- Cari Merkley
 - We can advocate some of these possibilities but cannot as force them and some would have to go to Negotiating
 - Please send Gerry and Cari any ideas you have

2. Ethics Committee: Final Review of the draft Bylaws

- The code is cast differently now: it is cast in what you should do as compared to our old bylaws which stated what should not be done
 - There is a 2-3 page introduction that lays out the values and principles on which the code is based
 - A new right: 16.3.5.2 (see ppt.)
 - Interpretation on relationship to the CA: 16.2.1.1 (see ppt.)
 - How does this apply to PT appointment?
 - Under article 4.8: you would be reappointing with conditions or ineligible and there is the need for written judgement
 - This is not new: it is carried over from the old bylaws
 - There are things we need legal opinion on and this will be included
 - 16.1.2.10 from the old bylaws is being looked into also
 - When brought back to AGM we will address concerns raised today

- Third Party Complaints
- Changes to the Panel and the informal resolution process
- Ethics Committee bylaw change
 - Terms, training and reporting have changes

3. Vision Statement Review Committee

- Current statement: *A proud community of dynamic and progressive professionals*
- New statement: We made up some sample statements and are presenting them for comment and feedback
- Drafts presented (see ppt.)
- We will be sending this out to chairs and department communicators. We will be requesting feedback ranging from minor wording changes to completely new vision statements

Joint Committee Reports:

Sustainability Committee Report: Eily Sweeny and Terry Dowsett

- Recent projects include a baseline survey done a couple years ago, campus wide audit, draft strategic plan written, occasionally bring in guest speakers, proposal for funding a Sustainability Director approved, and looking at implementing blue box program campus wide
- How the Faculty Association can get more involved:
 - The MRFA could look at creating its own sustainability committee The MRFA could post to the committee's website once it is live
 - Faculty can support their students' passions to get them involved
 - Diana Fletcher is the MRFA rep on the committee any questions can be directed to her
- The presentation and the annual report from last year will be posted online

Announcements:

45th Anniversary Committee

- Wine and cheese on May 6: free but requires an RSVP
- Dinner Dance on May 13: this is the bigger event.
 - The deadline for RSVPs and ticket purchases is April 22.

Professional Affairs Committee

- Dynamics of Human Interactions in the University Setting
 - Two events planned for May that should be very beneficial to members
 - Register through ADC

Elections

Big turnover on exec: there is a maximum of one incumbent running again

Adjournment: The meeting was adjourned at 5:12pm.

Secretary
Mount Royal Faculty Association

Date of approval