



MRFA At-a-Glance 2011-2012

*The Mount Royal Faculty Association is a proud community
of dynamic and progressive professionals*

- **Membership:** almost 900 part-time and full-time credit faculty
- **Objectives:** to represent members in collective bargaining, promote professional standing of faculty, support faculty welfare
- **Constitution:** Designated by legislation as professional association of faculty; our Bylaws assert democratic and ethical principles under which the Association and faculty operate

- **How To Find and Contact Us:**
 - <http://www.mrfa.net>
 - Faculty Centre: W315, down the hall from the Conservatory reception counter
 - **Gerry Cross**, President: 403.440.6191
 - **Chantelle Anderson**, Association Executive Assistant: 403.440.6192
 - **Darlene Windrem**, Faculty Centre Coordinator: 403.440.6193

- **Current Executive:**
 - **President: Gerry Cross** (Computer Science and Information Systems); first contact for concerns or questions about the Collective Agreement, bylaws, and faculty welfare; liaison with university senior administration
 - **1st VP: David Sabiston** (Policy Studies); Executive liaison with the Negotiating Committee
 - **2nd VP: Qasim Syed** (Math/Physics/Engineering); professional affairs and faculty development
 - **Secretary: Kit Dobson** (English); minutes and strategic communications
 - **Treasurer: Rafik Kurji** (Business); MRFA financials
 - **Academic Liaison Officer: Pat Kostouros** (Child & Youth Studies); liaison among Faculty Councils and General Faculties Council
 - **Part-Time Representative: Gerard Lucyshyn** (Policy Studies); liaison with part-time faculty and member of the Negotiating Committee
 - **Member at Large: Cliff Werier** (English); Chief Returning Officer
 - **Board of Governors Representative: Elaine Mullen** (English/ADC); faculty nominee to the Board

- **The MRFA and Mount Royal Committee/Governance Structure:**
 - Board of Governors (fiscal/institutional policy)
 - Academic Committees (academic policy)
 - General Faculties Council and Standing Committees
 - Faculty Councils
 - Joint Board/MRFA Committees
 - University Tenure and Promotion Committee
 - Faculty Tenure Committee
 - Faculty Leave Committee

- Transportation Committee
- MRFA Standing Committees (11)
 - Negotiations
 - Academic Liaison
 - Bylaws
 - Communications
 - Diversity
 - Educational Grants
 - Ethics
 - Faculty Evaluation
 - Professional Affairs
 - Professional Development
 - Social Events
- **Key Documents**
 - Collective Agreement between the MRFA and Board of Governors (2010-2012)
 - <http://mrfa.net/content/collective-agreement>
 - MRFA By-Laws (May 2011)
 - <http://www.mrfa.net/content/mrfa-documents-0>
 - Administrative and structural guidelines for the conduct of the Association, including clauses on ethical behaviour for members
 - MRU Policies (notesweb.mtroyal.ca/President/MRCPolic.nsf)
 - Pol 517: Academic Accommodations for Students with Disabilities
 - Pol 580: Academic Freedom
 - Pol 585: Research
 - Pol 587: Intellectual Property
 - Pol 950: Employee Benefits
 - Pol 1702: Human Rights
 - Pol 1704: Personal Harassment
- **MRFA Services**
 - **Provides confidential advice and assistance** regarding hiring, workload, evaluations, grievances and other matters under the Collective Agreement, and regarding issues of faculty welfare, conflict resolution, and institutional processes
 - **Administers the Faculty Centre**, which provides a large lounge area with computer, bar, newspapers, and games; lunch, snack and beverage service; two bookable meeting rooms;
 - Maintains a tradition of an **effective, committed faculty voice**
 - Supports instructionally focused, faculty-led academic environment
 - Represents faculty views on key MRU, local and regional issues
 - Liaises with the Board, senior administration and Deans
 - Liaises with the Students' Association of Mount Royal University (SAMRU), the Support Staff Association (MRSSA), and external affiliates ACIFA and CAUT
 - Sponsors and supports professional development and social events
 - Administers tuition reimbursements for members and their dependents, MRFA scholarships, and compassionate funds for faculty
 - Supports and encourages PD activities including:
 - Triads
 - Annual PD retreat
 - Annual ACIFA Conference
 - Teaching and research development events
 - Workshops and Colloquia